



Mindsets

Ineffective Organizations:

Jump to Conclusions

Accept Constraints

Blame Others

Wait for Others

Focus on Activities

Rely on Experts

Set “Safe” Goals

Create Roadblocks

Dwell on Setbacks

Are Too Busy



Mindsets

Effective Organizations:

Make Fact Based Decisions

See Problems as Opportunities

Take the Initiative

Have a Sense of Urgency

Focus on Results

Challenge Experts

Set Aggressive Goals

Find Ways to Implement Solutions

Celebrate Small Victories

Make Time for Priorities